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# A European Social Union after the Crisis

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Edited by Frank Vandenbroucke, Catherine Barnard and Geert De Baere



Book launch, 28 September 2017

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Presentation of *A European Social Union after the Crisis*, edited by Frank Vandenbroucke, Catherine Barnard and Geert De Baere

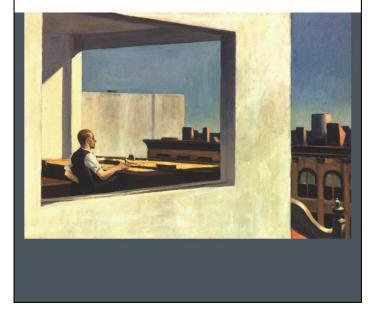
### A European Social Union after the Crisis

Frank Vandenbroucke University of Amsterdam

Presentation of the book KU Leuven, 28.9.2017

#### A European Social Union after the Crisis

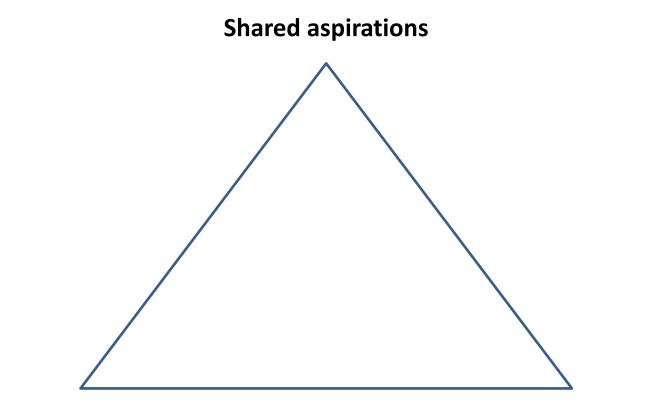
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#### Defining the EU's social objective: necessity rather than luxury

- There is a social corollary to monetary unification: for it to function well, EMU requires a basic consensus on some key features of the member states' social model.
- There is a social corollary to the Single Market: for it to function well, the Single Market needs a social dimension.
- However, don't overstretch functionalist arguments: what is 'needed' because of monetary unification/the Single Market, depends on the fundamental aspirations that drive the European project at large.
- A call for conceptual clarity: a *European Social Union* ≠ a European Welfare State

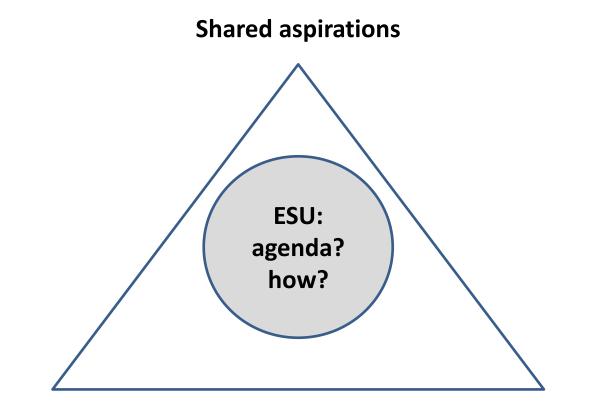
The project behind the book



**Functional arguments** 

Legal constellation

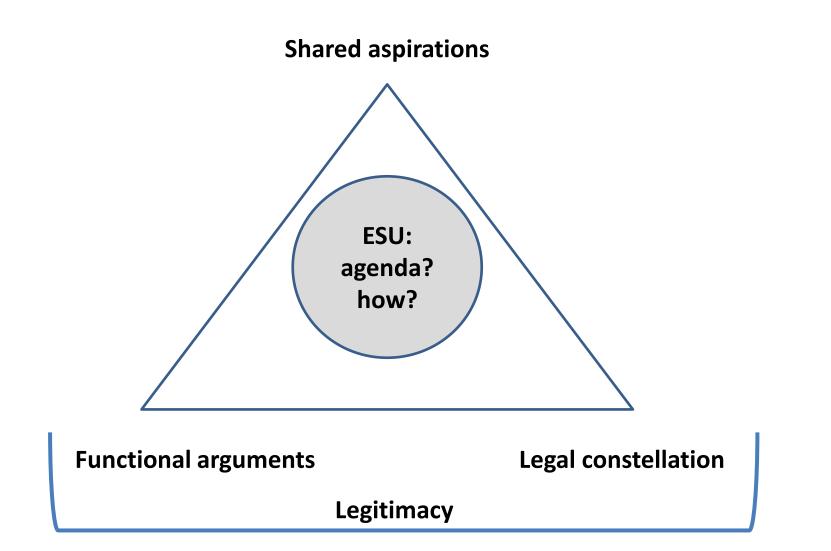
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#### **Functional arguments**

Legal constellation

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#### EMU as an insurance union

- Why are stabilization instruments centralized in monetary unions?
  - Risk sharing (pooling)
  - Externalities (vaccination)
- As with vaccination: compulsory (minimum requirements) and subsidized (reinsurance)
- Minimum requirements for an effective stabilisation capacity:
  - sufficiently generous unemployment benefits, notably in the short-term;
  - sufficient coverage rates of unemployment benefit schemes;
  - no labour market segmentation that leaves part of the labour force poorly insured;
  - no proliferation of employment relations that are not integrated into social insurance;
  - effective activation of unemployed individuals;
  - budgetary buffers in good times, so that automatic stabilisers can do their work in bad times.
- These principles become a fortiori imperative, if the Eurozone would be equipped with reinsurance of national unemployment insurance systems.

#### The social dimension of EMU: an evolving paradigm

- In the 1990s, labour market reform was justified by the advent of EMU, with a focus on supply-side flexibility and 'enabling' activation policies.
- The flexibility-symmetry argument revisited: types of shocks
- EMU requires a consensus on labour market institutions that support stability (and economic symmetry). Therefore, 'protective' policies and collective action are in order. Enabling and protective policies can be mutually reinforcing, in creating *resilient social systems*.
- Symmetry: member states need labour market institutions that can deliver on wage coordination; totally decentralised and uncoordinated bargaining is not fit for this purpose.

#### The social dimension of the Single Market revisited

- The Single Market needs both 'posting' and free movement of workers (and non-discrimination), as a matter of fairness.
- A 'balancing act' between domestic social cohesion and free movement is possible (*Viking* and *Laval* judgments).
- Reform of the Posted Workers Directive: compromise is needed
- National minimum wage regimes should be transparent, predictable and universal in coverage.
- Migration creates less pressure in adequately regulated labour markets: hence, the importance of collective bargaining and social dialogue, and access to social security for all workers.

#### The social dimension of the Single Market

- The Single Market needs both 'posting' and free movement of workers (and non-discrimination), as a matter of fairness.
- A 'bala mover

#### Fair mobility

ed

- Reforn
- Nation predictable and universal in coverage.
- Migration creates less pressure in adequately regulated labour markets: hence, the importance of collective bargaining and social dialogue, and access to social security for all workers.

#### **A European Social Union**

A Social Union would

- support national welfare states on a *systemic* level in some of their key functions (e.g. stabilization, fair corporate taxation)
- guide the substantive development of national welfare states via general social standards and objectives, leaving ways and means of social policy to Member States – on the basis of an operational definition of 'the European social model'.
- ⇒ European countries would cooperate in a union with an explicit social purpose, pursuing both national and pan-European social cohesion (reconnecting with the *founding fathers'* inspiration)

#### Reconnecting with the *founding fathers*' aspiration: upward convergence in social standards & performance

- The *European Pillar of Social Rights*: important initiative, but the relation between ends and means should be clarified
- Priority areas...
  - Access to social protection for all workers
  - Quality of unemployment insurance & activation
  - Universality of minimum wage regimes
  - Collective bargaining
- Social investment policies

#### How?

- European social dialogue: views of the actors
- The European Semester: flexibility
- The EU's investment agreements
- The EU's legal constellation
- The politics of legislative action
- Brexit

# 'Not just about a better market for widgets'

Advocate General Eleanor Sharpston Court of Justice of the European Union

Metaforum, interdisciplinary think-tank for societal debate

## Round table with

- Eleanor Sharpston
- Catherine Barnard
- Steven Van Hecke
- Valerio De Stefano

moderator: Martin Sandbu, Financial Times

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# Keynote by Marianne Thyssen followed by an interview

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